

*I Mina'Trentai Dos Na Liheslaturan Guahan*

Date Received	M&C No.	Appointee	Position	Agency	Appt. Date	Term Length	Expiration Date of Action	Expiration Date of Term	Committee Referred	Date Referred	PH Date	CR Filed	Confirmed	Notes
3/15/2013	32GL-13-190	John A. Smith	Member	Civil Service Commission	3/15/2013	6 Years			Committee on General Government Operations and Cultural Affairs	3/18/2013	4/2/13, 10:00am	4/18/13, 2:08pm	4/22/2013	



FILE COPY

**I MINA'TRENTAI DOS NA LIHESLATURAN GUÅHAN**  
THIRTY-SECOND GUAM LEGISLATURE  
155 Hesler Place, Hagåtña, Guam 96910

April 23, 2013

The Honorable Edward J.B. Calvo  
*I Maga'lahen Guåhan*  
*Ufisinan I Maga'lahi*  
Hagåtña, Guam 96910

Dear *Maga'lahi* Calvo:

Please be advised that *I Mina'Trentai Dos Na Liheslaturan Guåhan* on April 22, 2013 confirmed the appointments of the following individuals:

1. Concepcion B. Dueñas and Goring T. Dueñas to serve as members of the Guam Parole Board;
2. John A. Smith to serve as a member of the Civil Service Commission;
3. Elyze McDonald Iriarte to serve as a member of the Guam Solid Waste Authority Board of Directors;
4. Mayor Robert R.D.C. Hofmann to serve as a member of the Guam Visitors Bureau Board of Directors;
5. Donald G. Taitano to serve as a member of the Cockpit License Board; and
6. Pedro Perez Ada III to serve as a member of the Board of Directors of the A.B. Won Pat International Airport Authority, Guam.

Sincerely,

JUDITH T. WON PAT, Ed.D.  
Speaker

ATTESTED:

TINA ROSE MUÑA BARNES  
Legislative Secretary

OFFICE OF THE GOVERNOR  
CENTRAL FILES  
  
RECEIVED BY  
TIME 2:30 PM DATE 04/23/13

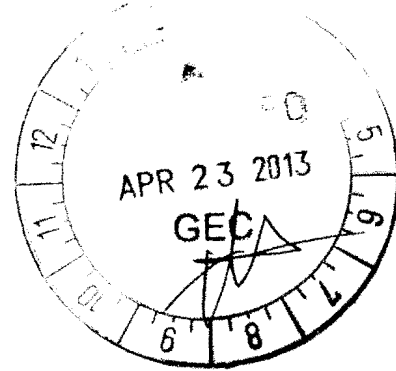


FILE COPY

***I MINA'TRENTAI DOS NA LIHESLATURAN GUÅHAN***  
THIRTY-SECOND GUAM LEGISLATURE  
155 Hesler Place, Hagåtña, Guam 96910

April 23, 2013

**Maria I.D. Pangelinan**  
Executive Director  
Guam Election Commission  
Hagåtña, Guam 96910



Dear Ms. Pangelinan:

Please be informed that *I Mina'Trentai Dos Na Liheslaturan Guåhan* on April 22, 2013 confirmed the appointments of the following individuals:

1. **Concepcion B. Dueñas and Goring T. Dueñas to serve as members of the Guam Parole Board;**
2. **John A. Smith to serve as a member of the Civil Service Commission;**
3. **Elyze McDonald Iriarte to serve as a member of the Guam Solid Waste Authority Board of Directors;**
4. **Mayor Robert R.D.C. Hofmann to serve as a member of the Guam Visitors Bureau Board of Directors;**
5. **Donald G. Taitano to serve as a member of the Cockpit License Board; and**
6. **Pedro Perez Ada III to serve as a member of the Board of Directors of the A.B. Won Pat International Airport Authority, Guam.**

Sincerely,

  
**TINA ROSE MUÑA BARNES**  
Legislative Secretary

# LEGISLATIVE SESSION ATTENDANCE

## I MINA'TRENTAI DOS NA LIHESLATURAN

2013 (FIRST) Regular Session

### Show of Hands

Appointment of: John A. Smith to serve  
as a Member of the Civil Service  
Commission.

Speaker Antonio R. Unipingco Legislative Session Hall

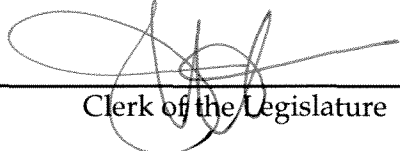
NAME	Yea	Nay	Not Voting/ Abstained	Out During Roll Call	Absent
Senator Thomas "Tom" C. ADA	✓				
Senator V. Anthony "Tony" ADA	✓				
Senator Frank Blas AGUON Jr.	✓				
Vice-Speaker Benjamin J.F. CRUZ	✓				
Senator Christopher M. DUENAS					✓
Senator Michael LIMTIACO	✓				
Senator Brant McCREADIE	✓				
Senator Thomas "Tommy" MORRISON					✓
Senator Tina Rose MUÑA BARNES	✓				
Senator Vicente (ben) Cabrera PANGELINAN	✓				
Senator Rory J. RESPICIO	✓				
Senator Dennis G. RODRIGUEZ, Jr.	✓				
Senator Michael F. Q.SAN NICOLAS	✓				
Speaker Judith T. WON PAT, Ed.D.	✓				
Senator Aline A. YAMASHITA, Ph.D.	✓				

TOTAL

13

2

CERTIFIED TRUE AND CORRECT:




4/22/13

Clerk of the Legislature



April 17, 2013

The Honorable Judith T. Won Pat  
Speaker  
*I Mina' Trentai Unu Na Liheslaturan Guåhan*  
32<sup>nd</sup> Guam Legislature  
155 Hesler Place  
Hagåtña, Guam 96910

VIA: The Honorable Rory J Respicio  
Chairperson, Committee on Rules 

RE: Committee Report on the Appointment of John A. Smith

Dear Speaker Won Pat:

Transmitted herewith is the Committee Report on the reappointment of John A. Smith to serve as a Board Member of the Civil Service Commission, and which was referred to the General Government Operations and Cultural Affairs.

Committee votes are as follows:

<u>8</u>	TO CONFIRM
___	TO NOT CONFIRM
___	TO REPORT OUT ONLY
___	TO ABSTAIN
___	TO PLACE IN INACTIVE FILE

Sincerely,

  
BENJAMIN J.F. CRUZ  
Chairperson

2013 APR 18 PM 2:08  




# COMMITTEE REPORT

ON

**THE REAPPOINTMENT OF JOHN A.  
SMITH TO SERVE AS A BOARD  
MEMBER OF THE CIVIL SERVICE  
COMMISSION.**



April 17, 2013

**MEMORANDUM**

**TO: All Members**

**FROM: Vice Speaker Benjamin J.F. Cruz  
Committee on General Government Operations and Cultural Affairs**

**SUBJECT: Committee Report on the Appointment of John A. Smith**

Transmitted herewith for your consideration is the Committee Report on the reappointment of John A. Smith to serve as a Board Member of the Civil Service Commission.

This report includes the following:

- Committee Vote Sheet
- Committee Report Digest
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony & Supporting Documents
- Copy of COR Referral of the Appointment
- Notices of Public Hearing
- Copy of the Public Hearing Agenda
- Related News Reports

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Very truly yours,

  
BENJAMIN J.F. CRUZ  
Chairperson



**COMMITTEE VOTING SHEET**

**Committee Report on the reappointment of John A. Smith to serve as a Board Member of the Civil Service Commission.**

COMMITTEE MEMBERS	SIGNATURE	TO CONFIRM	NOT TO CONFIRM	ABSTAIN	REPORT OUT ONLY	PLACE IN INACTIVE FILE
CRUZ, BENJAMIN J.F. Chairperson		✓ 4/17/13				
MUÑA BARNES, TINA ROSE Vice-Chairperson		✓ 4/17/13				
WON PAT, JUDITH T. Speaker and Ex-Officio Member		✓ 4/17/13				
ADA, THOMAS C. Member		✓ 4/17/13				
PANGELINAN, C. VICENTE Member						
RESPICIO, RORY J. Member		✓ 4/17/13				
RODRIGUEZ, DENNIS G. JR. Member						
SAN NICOLAS, MICHAEL, F.Q. Member		✓ 4/17/13				
AGUON, Jr., FRANK B. Member		✓ 4/17/13				
ADA, V. ANTHONY Member						
Morrison, Thomas Member						
McCreadie, Brant Member		✓ 4/17/13				
YAMASHITA, ALINE Member						





## Committee Report Digest

### I. OVERVIEW

The Committee on General Government Operations and Cultural Affairs convened a public hearing on Tuesday, April 2nd, 2013 at 10:00 a.m. in the Public Hearing Room of *I Liheslatura*. Among the items on the agenda was the consideration was Committee Report on the reappointment of John A. Smith to serve as a Board Member of the Civil Service Commission.

### Public Notice Requirements

All legal requirements for public notices were met, with requests for publication sent to all media and all Senators on March 25, 2013, and March 27, 2013 via email. Copies of the hearing notices are appended to the report.

### Senators Present

Vice Speaker Benjamin J.F. Cruz  
Senator Rory J. Respicio  
Senator Vicente C. Pangelinan  
Senator Michael F.Q. San Nicolas  
Senator V. Anthony Ada  
Senator Christopher M. Duenas  
Senator Brant McCreadie  
Senator Thomas Morrison

The public hearing was called to order at 10:05 a.m.

### II. SUMMARY OF TESTIMONY AND DISCUSSION

**Vice Speaker Benjamin J.F Cruz** announced the reappointment of John A. Smith to serve as a Board Member of the Civil Service Commission then called individuals to the panel to testify.

**Luis R. Baza, Chairman, Civil Service Commission**, read written testimony in support of the reappointment of John A. Smith to serve as a Board Member of the Civil Service Commission. Chairman Baza said that Mr. Smith has impressed him with his commitment to his duties and responsibilities to the Civil Service Commission.



**Daniel Leon Guerrero, Commissioner, Civil Service Commission**, read written testimony in support of the reappointment of John A. Smith to serve as a Board Member of the Civil Service Commission. Commissioner Leon Guerrero stated that during CSC hearing he has observed Mr. Smith for being dedicated to the merit system in the discharge of his duties and responsibilities as Commissioner.

**Alberto Lamorena, Executive Director, Civil Service Commission**, read written testimony in support of the reappointment of John A. Smith to serve as a Board Member of the Civil Service Commission. Executive Director Lamorena stated for the past two years working with Mr. Smith he has known him to be objective and fair when deliberating before the Commission. Executive Director Lamorena asserted that Mr. Smith is a dedicated Commissioner and requested that the Senator's of the 32<sup>nd</sup> Guam Legislature support the reappointment.

**Senator Cruz** said that on behalf of the Guam Legislature he is extremely thankful to Mr. Smith for his service and dedication to the Civil Service Commission for the past two years.

**John A. Smith, Commissioner, Civil Service Commission**, stated that he has enjoyed working for the Civil Service Commission and that he finds the work to be interesting. Mr. Smith stated that he has tried to bring his private sector experience to the CSC as well as comprehensively reviewing the facts regarding the cases. Mr. Smith says that he enjoys the work and that he hopes to continue to serve at the CSC.

**Senator V. Anthony Ada**, commended and thanked John A. Smith for his service.

**Senator Rory Respicio** stated his thanks to the Civil Service Commission and Mr. Smith for their commitment to the classified employees of Guam.

**Senator Brant McCreadie** asked Mr. Smith if his personal experiences as a private businessman help him with unbiased decisions.

**John A. Smith, Commissioner, Civil Service Commission**, stated that he reads the information and listens to the testimony in cases to determine the facts. Mr. Smith noted that the rules and regulations that pertain to the private sector are similar to those in government, therefore; he uses his experiences in the public and private sector along with the facts of each case to determine an outcome.

**Senator Brant McCreadie** asked if problems in the private sector are similar to those in the public



sector.

**John A. Smith, Commissioner, Civil Service Commission,** stated "Yes."

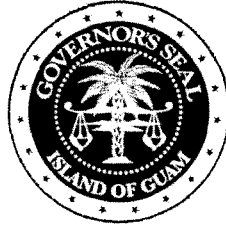
**Senator Christopher Duenas** stated that when he was Director of the Department of Youth Affairs he appeared before Commissioner Smith a number of times in the course of tough decisions and he admired his deliberation and attention to detail.

**Senator Cruz** thanked all the Commissioners of the Civil Service Commission for their diligence. Senator Cruz then thanked the members of the panel for their comments then asserted that the record will be open for ten days so that residents may submit their testimonies.

### **III. FINDINGS AND RECOMMENDATION**

The Committee on General Government Operations and Cultural Affairs to which was referred the reappointment of John A. Smith to serve as a Board Member of the Civil Service Commission hereby submits these findings to *I Mina' Trentai Unu na Liheslaturan Guåhan* and reports out the reappointment of John A. Smith to serve as a Board Member of the Civil Service Commission with a recommendation TO *CONFIRM*

EDDIE BAZA CALVO  
Governor



RAY TENORIO  
Lieutenant Governor

*Office of the Governor of Guam*

MAR 15 2013

Honorable Judith T. Won Pat, Ed.D.  
Speaker  
*I Mina'trentai Dos Na Liheslaturan Guåhan*  
155 Hesler Street  
Hagåtña, Guam 96910

32-13-190

Office of the Speaker  
Judith T. Won Pat, Ed. D.  
Date 3/15/13  
Time 4:33  
Received by *[Signature]*

RE: Commission Appointment

Dear Speaker Won Pat:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: John A. Smith  
POSITION: Member, Civil Service Commission  
TERM LENGTH: Six (6) years

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

*Senseramente,*

*[Signature]*  
EDDIE BAZA CALVO

0190

2013 MAR 15 PM 4:51

Enclosure



**EDDIE BAZA CALVO**  
Governor

**RAY TENORIO**  
Lieutenant Governor

*Office of the Governor of Guam*

MAR 15 2013

Mr. John A. Smith  
135 Antonio Wonpat ST  
Agana Heights, GU 96910

RE: Commission Appointment

Dear Mr. Smith:

Thank you for your commitment to serve the people of Guam. The Calvo Tenorio administration is facing unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo Tenorio administration as:

**Member, Civil Service Commission**

This appointment is subject to confirmation by *I Liheslaturan Guåhan* and is effective upon your confirmation. Please contact the Office of the Governor at 472-8931-6 should you have any further questions regarding this appointment.

*Senseramente,*



**EDDIE BAZA CALVO**



OFFICE OF THE GOVERNOR  
GUAM

The following is information required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with 4 G.C.A. § 2103.5 of the Guam Code Annotated.

- 1. Citizenship: USA
- 2. DOB: [REDACTED] Age: [REDACTED]
- 3. Residential Address (NOT mailing address):  
[REDACTED]  
[REDACTED]
- 4. Email Address: jsmithguam@gmail.com
- 5. Have you ever been convicted of a crime? Yes  No
- If yes, please explain:  
\_\_\_\_\_  
\_\_\_\_\_
- 6. Have you ever been declared mentally incompetent by any court? Yes  No
- 7. Have you ever been found **not** guilty or **not** punishable in any criminal proceedings by reason of insanity?  
Yes  No
- If yes, please explain:  
\_\_\_\_\_  
\_\_\_\_\_
- 8. Have you ever been confined to a mental institution? Yes  No
- If yes, please explain:  
\_\_\_\_\_  
\_\_\_\_\_

[Handwritten Signature]  
SIGNATURE

2/12/13  
DATE



# Appointment application

**TODAY'S DATE:** \_\_\_\_\_

**POSITION APPLYING FOR:**

Director  
 Deputy Director  
 Boards/Commission  
 Other \_\_\_\_\_

**AGENCY/DEPARTMENT/BOARDS/COMMISSION DESIRED:** List top 3 choices.

1. Civil Service Commission
2. \_\_\_\_\_
3. \_\_\_\_\_

Would you consider any other positions than listed above?     YES     NO

## GENERAL INFORMATION

**NAME:** John A. Smith

**MAILING ADDRESS:** \_\_\_\_\_

**CITY:** \_\_\_\_\_      **STATE:** \_\_\_\_\_      **ZIP:** \_\_\_\_\_

**HOME PHONE:** \_\_\_\_\_      **WORK PHONE:** \_\_\_\_\_      **CELL/PAGER:** \_\_\_\_\_

**SOCIAL SECURITY NUMBER:** \_\_\_\_\_

LICENSES:	TYPE	EXPIRATION DATE
Drivers	Operator	12/09/2013
_____	_____	_____
_____	_____	_____

## BACKGROUND INFORMATION

List your prior Government of Guam Appointments and dates of service:

Government of Guam Appointment	Dates of Service
Civil Service Commission	2006 - 2012
_____	_____
_____	_____
_____	_____

Cont'd.

List all prior other government service excluding Government of Guam:

Other Government Appointment	Dates of Service
National Training Council - Republic of the Marshall Islands	1991 - 1992
Private Industry Council	1985 - 1992
_____	_____
_____	_____

### REFERENCES

List three (3) character and family references (name, address, & telephone number):

NAME	ADDRESS	PHONE
1. Ed Chargulaf	[REDACTED]	[REDACTED]
2. Hermie Queja		
3. Frank Shimizu		

### EDUCATION

Education (Circle highest grade completed & degree)

High School: 9  10  11  12  College: 1  2  3  4  AA  BA  BS  Post-Grad: MBA  JA  MA  MS  PhD

Location: Detroit Michigan School Attended: Wayne State Univ School Attended: \_\_\_\_\_

Location: Detroit, Michigan Location: \_\_\_\_\_

Concentration: Accounting Concentration: \_\_\_\_\_

Degree: Bachelor of Science Degree: \_\_\_\_\_

Attended From: Apr-67 to Jun-71 Attended From: \_\_\_\_\_ to \_\_\_\_\_

Other Degrees or Certificates:

### TRAINING



Cont'd.

Include professional institutes, seminars, and on-the-job training attended with date:	
INSTITUTE/SEMINARS/ON-THE-JOB	DATE
_____	_____
_____	_____
_____	_____
_____	_____
<b>AWARDS</b>	
List all educational, professional, civic awards, & recognition for public service:	
_____	
_____	
_____	
<b>PROFESSIONAL INVOLVEMENT</b>	
List involvement on a local/national/international level, list organizations, activities participated in, offices held:	
_____	
_____	
_____	
<b>COMMUNITY/CIVIC INVOLVEMENT</b>	
List organizations, activities participated in, offices held:	
Guam Chamber of Commerce	
Guam Diabetes Association - Helped raise funds through golf tournaments in 2010 & 2011No	
_____	
_____	
<b>PUBLICATIONS &amp; PRESENTATIONS</b>	

Cont'd.

List published articles, papers delivered at professional meetings:

None

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**MILITARY SERVICE**

List type of discharge, branch, rank at discharge, current status, record of any court marshals or non-judicial punishment under the Uniform Code of Military Justice, & special distinctions & honors. Please attach copy of DD214.

None

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**EMPLOYMENT HISTORY**

**EMPLOYMENT EXPERIENCE:** Please begin with your present or last positions you have held for the past ten years. Account for all periods of employment including military service, volunteer work, self employment and periods of unemployment in separate blocks. Use separate blocks if your duties and responsibilities changed while working for the same employer. For volunteer work, write the word "Volunteer" in the salary section for that block. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and kinds of employees you supervised. If more space is needed, please use supplemental form attached. Your answers may be verified with former employers.

<b>1</b>	Employer: Cost-U-Less	From: Apr-01	To: Apr-12
Address: 615 Harmon Loop Road		<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time	
City: Dededo	State GU	Zip 96929	Average hours worked per week: 60
Name of Supervisor: Scott Schmidt		Starting Salary: \$60,000.00 per Annum	
Your Title: Store Manager		Ending Salary: \$98,800.00 per Annum	
Duties & Responsibilities:		<input type="radio"/> Resigned <input type="radio"/> Discharged <input checked="" type="radio"/> Other	
Overall operations of Harmon Cost-U-Less, including management of staff, ordering abd financial management			
<hr/>			
<hr/>			
<hr/>			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO		Reason(s) for Leaving:	
What did you NOT like about your job?		Restructuring of Guam operations	
<b>2</b>	Employer: Town House Department Store	From: Jan-98	To: Apr-01
Address: P.O. Box 7		<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time	

Cont'd.

City: Hagatna	State GU	Zip 96910	Average hours worked per week: 50
Name of Supervisor: Kenneth T. Jones			Starting Salary: \$60,000.00 per annum
Your Title:			Ending Salary: \$75,000.00 per annum
Duties & Responsibilities:			<input checked="" type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
Overall management of Town House Department Store and 100 employees			
Responsible for day to day operations, including fiscal responsibility for profit and loss.			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO			Reason(s) for Leaving:
What did you NOT like about your job?			Closure of buisness in 2001
<b>3</b> Employer:			From: _____ To: _____
Address:			<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City:	State	Zip	Average hours worked per week:
Name of Supervisor:			Starting Salary: _____ per
Your Title:			Ending Salary: _____ per
Duties & Responsibilities:			<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO			Reason(s) for Leaving:
What did you NOT like about your job?			
<b>4</b> Employer:			From: _____ To: _____
Address:			<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City:	State	Zip	Average hours worked per week:

Cont'd.

Name of Supervisor:	Starting Salary: _____ per
Your Title:	Ending Salary: _____ per
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>	
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job?	

<b>5</b> Employer:	From: _____ To: _____
Address:	<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City:                      State                      Zip	Average hours worked per week:
Name of Supervisor:	Starting Salary: _____ per
Your Title:	Ending Salary: _____ per
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>	
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job?	



Cont'd.

A	Total number of employees in the organization/department you have managed:		
	<input type="radio"/> 50 and under	<input type="radio"/> 101 – 250	<input type="radio"/> 501 and up
	<input checked="" type="radio"/> 51 – 100	<input type="radio"/> 251 – 500	
Average number of staff who reported directly to you:			
<input type="radio"/> Under 25		<input type="radio"/> 201 – 300	<input type="radio"/> 501 and up
<input checked="" type="radio"/> 26 – 50		<input type="radio"/> 301 – 400	
<input type="radio"/> 51 – 200		<input type="radio"/> 401 – 500	
Are you knowledgeable of the local and federal labor laws? <input checked="" type="radio"/> YES <input type="radio"/> NO			

### PERFORMANCE RATING

A	Was the organization/department you managed "profitable" or did your organization perform as formally planned?		
	<input checked="" type="radio"/> YES <input type="radio"/> NO		
	Variance from projected income: <input type="radio"/> Below plan <input type="radio"/> Met plan <input checked="" type="radio"/> Above plan		
Variance from projected expenses: <input type="radio"/> Below plan <input checked="" type="radio"/> Met plan <input type="radio"/> Above plan			

### OTHER ABILITIES

A	Have you ever participated in a strategic planning process? <input checked="" type="radio"/> YES <input type="radio"/> NO		
	If YES, please select one of the following to describe your participation. <input checked="" type="radio"/> Facilitated <input type="radio"/> Directed <input type="radio"/> Implemented		
	Do you have any experience with:	Restructuring an organization	<input checked="" type="radio"/> YES <input type="radio"/> NO
		Process Improvement	<input checked="" type="radio"/> YES <input type="radio"/> NO
		Re-engineering	<input type="radio"/> YES <input type="radio"/> NO
		Total Quality Management	<input checked="" type="radio"/> YES <input type="radio"/> NO
Have you ever participated in formal negotiations with another organization? <input checked="" type="radio"/> YES <input type="radio"/> NO			
If YES, check the boxes describing your role: <input type="checkbox"/> Observer <input type="checkbox"/> Assistant <input checked="" type="checkbox"/> Chief Negotiator <input type="checkbox"/> Advisor/Consultant			
Have you been involved in policy making process? <input checked="" type="radio"/> YES <input type="radio"/> NO			
If YES, please check the boxes which best describes your role: <input checked="" type="checkbox"/> Management <input type="checkbox"/> Board and/or Commission <input type="checkbox"/> Legislation (includes lobbying process)			

### TECHNOLOGY

A	Have you been involved in promoting the use of Technology in your organization? <input checked="" type="radio"/> YES <input type="radio"/> NO		
	Please select all items which describes your involvement:		
<input type="checkbox"/> Sponsor		<input type="checkbox"/> Development	
<input checked="" type="checkbox"/> Planning		<input checked="" type="checkbox"/> Design	
<input type="checkbox"/> Coordination		<input checked="" type="checkbox"/> Implementation	

### GRANTS

	Have you been involved in applying, administering, awarding Grants? <input type="radio"/> YES <input checked="" type="radio"/> NO
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Cont'd.

	Please check the boxes which best describes your involvement:	<input type="checkbox"/> Aide	<input type="checkbox"/> Administrator
		<input type="checkbox"/> Researchers	<input type="checkbox"/> Reviewer
		<input type="checkbox"/> Writer	<input type="checkbox"/> Funder
<b>SKILLS</b>			
Indicate appropriate letter for your skill level:			
C=Course only   F-Fair                  G-Good                  E= Excellent			
Windows Software:	Skill Level (C-F-G-E)	Version	Skill Level    Version (C-F-G-E)
MS Word	E	_____	WordPerfect    None
Excel	E	_____	Presentation    None
PowerPoint	None	_____	Quattro Pro    None
			Lotus            None
<b>GENERAL</b>			
Summarize and explain any experience and/or skills which you feel would be beneficial to employers: Explain:			
<u>I have lived and worked in Micronesia and Guam since 1974 - 38 years. I know and understand the people and culture of the area. I also have a strong financial background.</u>			
Of the jobs you have held, which did you like best? Why?			
<u>I have enjoyed working with the Cost-U-Less organization for the past 12 years, growing the business and developing the staff as they have grown to take on more responsibilities.</u>			
What do you feel are your outstanding strengths?			
<u>Ability to listen to people and communicate with them to achieve a common goal.</u>			
<u>I get along well with people from all kinds of backgrounds and cultures</u>			
What do you feel are your primary weaknesses?			
<u>I do not always delegate enough to my staff.</u>			
<u>I am also impatient to get things done quickly and accurately. Completing task</u>			
What gives you the most satisfaction in your work?			
<u>Completing projects in a timely manner that lead to increased sales opportunities .</u>			
<u>Find new avenues to develop new / additional business opportunities.</u>			
What is your concept of success?			
<u>Being a productive and responsible individual, willing to do things for others without the expectation of financial reward for doing this.</u>			
<u>Raising my children to be responsible and productive members of society.</u>			

Cont'd.

Please write any additional information that you would like us to know about you (e.g. hobbies)  
I enjoy sports, especially golf and the life lessons one can learn from the game. I also promote a healthy living style and participate in the local 5k runs to help raise money for charities and the Guam Diabetes Association.

**PLEASE READ CAREFULLY BEFORE SIGNING:**

I certify that all statements made on this application are true and complete to the best of my knowledge. I understand that any misrepresentation or omission is sufficient to disqualify me for employment or may result in a discharge if employed. I authorize my former employers, schools, government agencies and other entities to give any information (including fact or opinion) they may have regarding me, whether or not it is on their record. I hereby release them and the company from all liabilities as a result of furnishing and receiving this information. I understand that any offer of employment is subject to satisfactory references. I understand and agree that I may be required to submit to pre-employment drug test and post-offer medical examination as part of my application for employment with the offer of employment conditioned on the result of such test and examination. I also understand and agree that at any time during my employment, I may be required to submit to a drug test and/or a medical examination. I authorize the physician conducting the examination and any laboratory testing any specimen obtained by the physician or collection site to disclose the results of the examination and the laboratory test to the organization I am applying to. If employed, I agree to abide by my employer's policies and recognize that this application is not intended in any way to create an employment contract.

Signature of Applicant:

Date: April 12, 2012

Your application will be placed in our active application files for twelve months. If you are not employed within six months but still wish to be considered for a specific opening, please contact the Governor's Office to inform us of the specific opening for which you wish to be considered.





# STATEMENT OF FINANCIAL INTERESTS

TO: Governor Eddie Baza Calvo  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: John A. Smith

Social Security #: [REDACTED]

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

Name and address of business interest:

Type and amount of interest

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

John A. Smith  
Signature (sign in ink)

4 / 12 / 12  
Date



# STATEMENT OF TAX LIABILITIES

TO: Governor Eddie Baza Calvo  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: **John A. Smith**

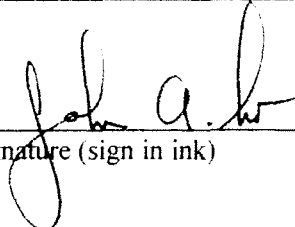
Social Security #: [REDACTED]

- I have no delinquent or past-due tax liabilities  
 I do have delinquent or past due liabilities as follows:

Name and address of business interest:

Type and amount of interest

Name and address of business interest:	Type and amount of interest

  
Signature (sign in ink)

4 / 12 / 12  
Date



Cont'd.

Submit



**Government of Guam  
 GUAM POLICE DEPARTMENT  
 RECORDS & IDENTIFICATION SECTION  
 P.O. Box 23909  
 Guam Main Facility, Guam 96921**



February 7, 2013

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	<b>John A. SMITH</b>		
<b>DATE OF BIRTH:</b>	<b>[REDACTED]</b>	<b>FINGERPRINT #:</b>	<b>NONE</b>
<input type="radio"/>	<b>The individual has no record of arrest(s) in GPD files that are subject to Guam law and rules and regulations of the Department.</b>		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY. THIS CLEARANCE DOES NOT REFLECT ARREST(S) PENDING ADJUDICATION*

**By Direction: RCamacho**

**FRED E. BORDALLO, JR.  
 Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.  
 REVISED 07/12/11



# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagåtña, Guam 96910

Telephone (671) 475-3370

Fax (671) 477-1500

**RICHARD B. MARTINEZ**

Clerk of Courts

Name: JOHN A SMITH

SS#:

ID# GUAM DL#:



Date of Birth:



## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

### Criminal Cases:

- A.  No Case Found.
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page of

### Civil Cases:

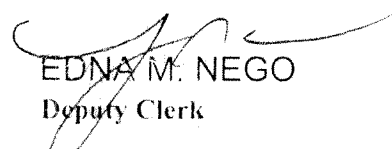
- A.  No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page of

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatna, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: February 07, 2013

**RICHARD B. MARTINEZ**  
Clerk of Courts

BY:  EDNA M. NEGO  
Deputy Clerk

Prepared By: EMN



The absence of an original Court Seal invalidates this document



OFFICE OF THE GOVERNOR  
GUAM

**AFFIDAVIT**

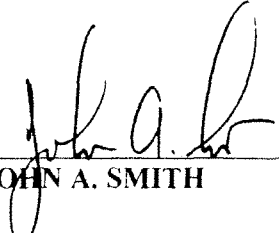
I, **JOHN A SMITH**, being first duly sworn, deposes and sayeths:

1. That I have read and reviewed the information contained in the attached Nomination Letter from the Governor of Guam.

2. That the matters contained in the Nomination Letter and all attachments thereto are true and correct.

3. That this affidavit is made for the purpose of complying with the requirements of 4 GCA §2103.5.

I declare under penalty of perjury that the foregoing is, to the best of my knowledge, true and correct.

  
\_\_\_\_\_  
JOHN A. SMITH

~~2012~~ <sup>2013</sup> SUBSCRIBED AND SWORN TO before me this 19<sup>th</sup> day of February,  
*dy*

  
\_\_\_\_\_  
Notary Public

*Doris C. Garrido*  
NOTARY PUBLIC  
In and for Guam, U.S.A.  
My Commission Expires: December 31, 2015  
Commission: NP No. 11-0152P  
450 Route 8 Maite, Guam 96910

SENATOR BENJAMIN J.F. CRUZ, VICE SPEAKER  
 Chairman, Committee on General Government Operations  
 and Cultural Affairs  
 Web Address: www.senatorbjcruz.com



IMINA'TRENTAI DOS NA LIHESLATURAN GUAHAN  
 The 32nd Guam Legislature • senator@senatorbjcruz.com  
 155 Hesler Place, Hagatña, Guam 96910  
 Telephone: (671) 477-2520/1 • Fax: (671) 477-2522

**PUBLIC HEARING SIGN-IN SHEET**

Tuesday, April 2, 2013

*I Liheslatura* • Public Hearing Room • Hagatña, Guam

**Reappointment of Mr. John A. Smith to the Civil Service Commission**

NAME	AGENCY OR ORGANIZATION	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	PHONE NUMBER	EMAIL ADDRESS
LUIS BAZA	CSC	S	7		6471855	
DANIEL LEON GUERRERO	CSC	S	7		6471855	
<del>IGNY ANDREDA</del>	CSC	S	7		6471855	
John Smith	CSC	S	7			
NAME	AGENCY OR ORGANIZATION	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	PHONE NUMBER	EMAIL ADDRESS





EDDIE BAZA CALVO  
Governor

RAY TENORIO  
Lieutenant Governor

**I Gobietnon Guahan  
CIVIL SERVICE COMMISSION  
KUMISION I SETBISION SIBIT**

Suite 6A Phase II Complex  
777 Route 4, Sinajana, Guam 96910  
P.O. Box 2950 Hagatna, Guahan 96932  
Tel: (671) 647-1855  
Fax: (671) 647-1867



Alberto "Tony" Lamorena V  
Director

CSC NO. 2013-007

Honorable Benjamin J.F. Cruz  
Chairman, Committee on Youth, Cultural Affairs, Procurement,  
General Government Operations and Public Broadcasting  
32nd Guam Legislature  
Suite 107  
155 Hesler Place  
Hagatna, Guam 96910

Re: Reappointment of Mr. John Smith to serve as a member of the  
Civil Service Commission

Hafa Adai Mr. Chairman and Members of the Committee,

It is with great pleasure I submit this written testimony on behalf of Mr. John Smith in his reappointment to the Civil Service Commission Board.

As Chairman of the Civil Service Commission, I have had the opportunity to work with Commissioner Smith. I believe him to be a just and compassionate individual. He impressed me with his commitment to his duties and responsibilities he fulfills with the utmost enthusiasm in spite of the long and tedious hours required of being a CSC Commissioner. With his past experience as a manager of Cost-u-Less in the Dededo store and with Town House Department store he has been a plus to the CSC. Mr. Smith brings with him to the Civil Service Commission experiences in personnel related matters. He understands there are times there is a need to ensure discipline in the workplace, while ensuring that personnel matters are handled correctly. This is proven by his discussion on cases that he was present for. Mr. Smith is truly a fine representative of the community in his capacity as member of the Civil Service Commission.

Therefore I, as well as other Commissioners of CSC, wholeheartedly endorse his reappointment. Thank you and Si Yu'os Ma'ase!

LUIS R. BAZA  
Chairman  
Civil Service Commission



EDDIE BAZA CALVO  
Governor

RAY TENORIO  
Lieutenant Governor

**I Gobietnon Guahan  
CIVIL SERVICE COMMISSION  
KUMISION I SETBISION SIBIT**

7<sup>TH</sup> Floor International Trading Center (ITC)  
Marine Corp Drive, Tamuning 96913  
P.O. Box 3156 Hagatna, Guahan 96932  
Tel: 647-1855/57 Fax: 647-1867



Alberto "Tony" Lamorena V  
Director

**CSC NO. 2013-009**

April 2, 2013

Honorable Benjamin J.F. Cruz  
Chairman, Committee on Youth, Cultural Affairs, Procurement,  
General Government Operations and Public Broadcasting  
32<sup>nd</sup> Guam Legislature  
Suite 107  
155 Hesler Place  
Hagatna, Guam 96910

Re: Reappointment of Mr. John Smith to serve as a member of the Civil Service Commission

Hafa Adai Mr. Chairman and Members of the Committee,

As the Executive Director of the Civil Service Commission I am appearing before you today to support the reappointment of Mr. John Smith. For the past 2 years, I have had the opportunity to work with Mr. Smith, I have known him to be objective and fair when hearing and deliberating on cases before the Commission. Mr. Smith brings to the Commission a wealth of knowledge and diversity in the human resources and management field, serving in various managerial positions throughout his career.

The Commissioners at the Civil Service Commission are hardworking individuals who not only commit to attending meetings twice to three times a week, but also spend countless hours prior to our hearings to review all documents and exhibits submitted for each case. Mr. Smith is one of those dedicated and committed Commissioners who has served since 2006. I humbly ask you're your support to reappoint Mr. Smith to achieve the goals and objectives of the CSC in preserving the integrity of the merit system.

Si Yu'os Ma'ase,

Alberto "Tony" Lamorena V  
Executive Director  
Civil Service Commission



EDDIE BAZA CALVO  
Governor

RAY TENORIO  
Lieutenant Governor

**I Gobietnon Guahan  
CIVIL SERVICE COMMISSION  
KUMISION I SETBISION SIBIT**

Suite 6A Phase II Complex  
777 Route 4, Sinajana, Guam 96910  
P.O. Box 2950 Hagatna, Guam 96932  
Tel: (671) 647-1855  
Fax: (671) 647-1867



Alberto "Tony" Lamorena V  
Director

CSC NO. 2013-008

Honorable Benjamin J.F. Cruz  
Chairman, Committee on Youth, Cultural Affairs, Procurement,  
General Government Operations and Public Broadcasting  
32nd Guam Legislature  
Suite 107  
155 Hesler Place  
Hagatna, Guam 96910

Re: Reappointment of Mr. John Smith to serve as a member of the  
Civil Service Commission

Hafa Adai Mr. Chairman and Members of the Committee,

I have been serving as Commissioner of the Civil Service Commission for more than three years commencing on February 23, 2010. I testify in support of Mr. John Smith's confirmation to serve another term as Commissioner of the Civil Service Commission. In my experience working with Mr. Smith during CSC hearings, I find him to be dedicated, loyal in his support, observed his excellence, confidence and dedication to the merit system in the discharge of his duties and responsibilities as Commissioner.

Si Yo'us Ma'ase,

Daniel Leon Guerrero  
Commissioner  
Civil Service Commission



# COMMITTEE ON RULES

*I Mina'trentai Dos na Liheslaturan Guåhan* • The 32nd Guam Legislature  
155 Hesler Place, Hagåtña, Guam 96910 • [www.guamlegislature.com](http://www.guamlegislature.com)  
E-mail: [roryforguam@gmail.com](mailto:roryforguam@gmail.com) • Tel: (671)472-7679 • Fax: (671)472-3547

Senator  
Rory J. Respicio  
CHAIRPERSON  
MAJORITY LEADER

Senator  
Thomas C. Ada  
VICE CHAIRPERSON  
ASSISTANT MAJORITY LEADER

Senator  
Vicente (Ben) C. Pangelinan  
Member

Speaker  
Judith T.P. Won Pat, Ed.D.  
Member

Senator  
Dennis G. Rodriguez, Jr.  
Member

Vice-Speaker  
Benjamin J.F. Cruz  
Member

Legislative Secretary  
Tina Rose Muña Barnes  
Member

Senator  
Frank Blas Aguon, Jr.  
Member

Senator  
Michael F.Q. San Nicolas  
Member

Senator  
V. Anthony Ada  
Member  
MINORITY LEADER

Senator  
Aline Yamashita  
Member

March 18, 2013

## MEMORANDUM

To: **Rennae Meno**  
*Clerk of the Legislature*

From: **Vice Speaker Benjamin J.F. Cruz**  
*Acting Chairperson, Committee on Rules*

Subject: **Referral of Appointment**

As Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

**Appointee: Mr. John A. Smith**  
**Position: Member, Civil Service Commission**

For a copy of Mr. Smith's appointment packet, please visit the Guam Legislature's website at [www.guamlegislature.com](http://www.guamlegislature.com). Under the "Reports" menu select the "Messages & Communications" option and refer to:

**"Doc. 32GL-13-190: Governor's message transmitting the appointment of Mr. John A. Smith, to serve as a Member, Civil Service Commission."**

Please ensure that the subject appointment is referred, in my name, to **Vice Speaker Benjamin F.J. Cruz, Chairperson of the Committee on General Government Operations and Cultural Affairs**. I also request that the same be forwarded to all Senators of *I Mina'trentai Dos na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

*Si Yu'os ma'åse'!*

*I Mina Trentai Dos Na Liheslaturan Guahan*

Date Received	M&C No.	Appointee	Position	Agency	Appt. Date	Term Length	Expiration Date of Action	Expiration Date of Term	Committee Referred	Date Referred	PH Date	CR Filed	Confirmed	Notes
3/15/2013	32GL-13-190	John A. Smith	Member	Civil Service Commission	3/15/2013	6 Years			Committee on General Government Operations and Cultural Affairs	3/18/2013				



March 25, 2013

**MEMORANDUM**

**To:** All Members/All Senators  
**From:** Chairman, Committee on General Government Operations and Cultural Affairs  
**Re:** First Notice of Public Hearing – Five Day Notice – April 2, 2013

*Hafa Adai!* Please be advised that the Committee on General Government Operations and Cultural Affairs will conduct a Public Hearing on **Tuesday, April 2, 2013, beginning at 10:00AM in I Liheslatura's Public Hearing Room** with the following agenda:

**Reappointment of Mr. John A. Smith to the Civil Service Commission**

**Bill No. 65-32 (COR) - M.F.Q. San Nicolas** - An act to provide for educational programs for new Members of Boards and Commissions by adding a new section §43116 to 5 GCA.

**Bill No. 69-32 (COR) - T.C. Ada / B.J.F. Cruz / R.J. Respicio** - An act to add a new Section §5351 to Chapter 5 of Title 5 GCA, relative to the duration of commercial leases for public real property and related facilities.

Please provide written testimonies at least one day prior to the hearing to the Office of Vice Speaker Benjamin J.F Cruz, 155 Hesler Place, Hagatna Guam 96910. They may be sent via facsimile to 477-2522, or via email to [mike.lidia@senatorbjcruz.com](mailto:mike.lidia@senatorbjcruz.com).

We comply with Title II of the Americans with Disabilities Act (ADA). Should you require assistance or special accommodations, please contact Mike Lidia at the Office of the Vice Speaker Benjamin J.F Cruz at 477-2521 or via email at [mike.lidia@senatorbjcruz.com](mailto:mike.lidia@senatorbjcruz.com).

Senseramente,

Mike Lidia  
Research Analyst  
Office of Vice Speaker Cruz  
477-2520



Mike Lidia <mike.lidia@senatorbjcruz.com>

---

**Re: FW: First Notice of Public Hearing - Five Day Notice - April 2, 2013**

1 message

---

Adam Bearce <adam@guamlegislature.org>

Mon, Mar 25, 2013 at 5:10 PM

To: Yong Pak <yong@guamlegislature.org>, Mike Lidia <mike.lidia@senatorbjcruz.com>

Hi. This is now posted.

On Mon, Mar 25, 2013 at 5:08 PM, Yong Pak <yong@guamlegislature.org> wrote:

**From:** Mike Lidia [mailto:mike.lidia@senatorbjcruz.com]

**Sent:** Monday, March 25, 2013 5:03 PM

**To:** bmkelman@guampdn.com; clynt@spbgum.com; Janela; Jason Salas; Kevin Kerrigan; Krystal Paco; KUAM; Mindy Aguon; news@guampdn.com; news@k57.com; Pacific News Center; parroyo@k57.com; Ray Gibson; sabrina@kuam.com; thebigshow@k57.com; therese.hart.writer@gmail.com; Travis Coffman; Adonis Mendiola; AJ Balajada; Aline Yamashita; Amanda Lawson; Andy Arceo; Angel Sablan; Anisia Terlaje; Annette Donner; Anthony Tamayo; Antone Aguon; Art Perez; Arthur Clark; Arthur San Agustin; Barry Mead; Ben Servino; Benita Manglona; Bernadette Artero; Bernadette Stern-Meno; Bertha Taijeron; Bryan Cruz; Carl Dominguez; Carlene Okiyama; Carmelita Santos; Catherine Cruz Norton; Cathy Gogue; Charlyne Guerrero; Chief Fred Bordallo; Christine Camacho; Chuck Ada; Col. Ralph Sgambelluri; Coleen Perez; CPT Kenneth Ola; Dave Camacho; David Camacho; Dong Choe; Dr. Anita Enriquez; Dr. Aurelio Espinola; Dr. Helen Whippy; Dr. Larry Lizama; Dr. Mary Okada; Dr. Paul Pineda; Dr. Robert Underwood; Ed Cruz; Ed Ordenez; Eric Palacios; Evert Arevalo; Felix Pangelinan; Ferdinand Soriano; Florence Blas; Francis Santos; Frank Pangelinan; Franklin Arriola; Gener Deliquina; General Benny Paulino; Gerald Perez; Geri Castillo; Gerry Cruz; Heidi Ballendorf; Henry Taitano; Hinson, Carrie K MSgt USAF; Ivan Quinata; Jack Casey; Jackie Balbas; James Canto; James Casey; Jayne Flores; Jesse Alig; Jim McDonald; Joann Camacho; Joanne Brown; Joaquin Flores; Joe Cameron; Joey San Nicolas; John Benavente; John Camacho; Jose San Agustin; Joseph Cameron; Josephine Torres; Josette Javelosa; joyjean.mantanona@guam.gov; judiguthertz@pticom.com; Karl Pangelinan; Kelly Basilia; law@guamattorneygeneral.com; Leah Beth Oligario Naholowaa; Leila Uong; Leo Casil; Linda DeNorcey; Irapadas@guamag.org; Lt Jodie K. Cornell; LtCol Aisha Bakkar; LTJG Wade Thomson; lvillaverde@guameda.net; manasilva@hotmail.com; Marcel Camacho; Maria Cenzone; Mariquita Taitague; Martin Benavente; Mary Torres; May Camacho; Mayor Andrew Villagomez; Mayor Ben Gumataotao; Mayor Carol Tayama; Mayor Dean Sanchez; Mayor Francisco Blas; Mayor Franklin Taitague; Mayor Jessie Palican; Mayor Jessy Gogue; Mayor John Cruz; Mayor Melissa Savares; Mayor Nito Blas; Mayor Paul McDonald; Mayor Robert Lizama; Mayor Roke Blas; Mayors Council of Guam; Mermae Cepeda; Michele Limtiaco; Michelle Taitano; Mike Duenas; Miki Leon Guerrero; Miki Marks; Monte Mafnas; Natalie Quinata; Patricia Gay; Paul Santos; Paula Blas; Pedro Leon Guerrero; Peter Roy Martinez; Pilar Laguana; Public Auditor Doris Flores Brooks; Raffaele Sgambelluri; Ray Topasna; Rey Vega; Rita Sotomayor; Roeann Martin; Rolenda Faasumalie; Rose Ramsey; Sandra Stanley; Senator Adolpho Palacios; Senator B.J. Cruz; Senator Ben Pangelinan; Senator Frank Blas, Jr.; Senator Rory Respicio; Senator Sam Mabini; Senator Tina Muna-Barnes; Senator Tom Ada; Senator Tony Ada; Sherrill Gardner; Simeon Palomo; Siva Kapurran; Speaker Judi Won Pat; Steve Guerrero; Taryn Walker; Telo Taitague; Terry Cuabo; Thelma Hechanova; Theresa Cepeda; Tina Garcia; Tommy Morrison; Tony Lamorena; troy.torres@guam.gov; Vice Mayor Allan Ungacta; Vice Mayor Louise Rivera; Vice Mayor Robert Hoffman; Vincent Leon Guerrero; Wilfred Aflague; William Knight; "Michael T. Limtiaco"; ahernandez@guamlegislature.org; alerta.jermaine@gmail.com; aokada@guamlegislature.org; ashelton.senatorodriguez@gmail.com;

ataligba@gmail.com; avillaverde@guamlegislature.org; baza.matthew@gmail.com; bdydasco@yahoo.com; Benjamin J.F. Cruz; berlene@senatorpalacios.com; bill phillips; Brant McCreadie; bruce.lloyd.media@gmail.com; candasofrank@gmail.com; Charissa Tenorio; cheerfulcatunao@yahoo.com; cherbert.senatorrodriguez@gmail.com; Chris Duenas; chris.budasi@guamlegislature.org; cipo@guamlegislature.org; clerks@guamlegislature.org; colleen@judiwonpat.com; Cyrus Luhr; desori623@hotmail.com; dmanyer05@hotmail.com; doc.wyittenbachsantos@gmail.com; edelynn1130@hotmail.com; edleonguerrero@gmail.com; edpocaigue@judiwonpat.com; Edward Lee; Elaine Tajalle; elaine@tinamunabarnes.com; evelyn4families@gmail.com; faith.r@senatormabini.com; floterlaje@gmail.com; Frank; Frank Blas Aguon, Jr.; gavin@tinamunabarnes.com; guamnativesun@yahoo.com; jamespcastro@gmail.com; jane@tinamunabarnes.com; Jason S. Tedtaotao; jblas@tinamunabarnes.com; jcamacho@senatorada.org; Jean Cordero; Jeff Manibusan; Jennifer Louise Dulla; Jennifer Louise Dulla; jimespaldon@yahoo.com; jmesngon.senatorrodriguez@gmail.com; john.calvo@noaa.gov; Joshua Tenorio; judiguthertz@gmail.com; leonguerrero.angela@gmail.com; Lisa Cipollone; lou4families@gmail.com; louise\_atalig@yahoo.com; m.salaila@yahoo.com; Mary Maravilla; maryfejeran@gmail.com; mcarlson@guamlegislature.org; mis; msuarez.senatorrodriguez@gmail.com; mtorres.senatorrodriguez@gmail.com; Myracle Mugol; ncruz.senatorrodriguez@gmail.com; Nicole Santos; office@senatorada.org; Olivia Palacios; Peter Leon Guerrero; pris@senatorpalacios.com; qduenas\_8@yahoo.com; Regine B. Lee (Office of Senator Tina Muna Barnes); rfteehan@yahoo.com; rob.tupaz@gmail.com; santos.duenas@gmail.com; sem@guamlegislature.org; Senator Dennis Rodriguez Jr.; Senator Mana Silva Taijeron; Senator Michael San Nicolas; Senator Rory J. Respicio; Senator Tina Muña Barnes; senator@senatorpalacios.com; senatormabini@senatormabini.com; sgrames@guamlegislature.org; sitarose2@yahoo.com; sonedera-salas@guamlegislature.org; tanya m.c. mendiola; tcastro@guam.net; Telo Taitague; therese santos; Therese Terlaje; Tina Okada; Tommy Morrison; uriah@tinamunabarnes.com; val.g@senatormabini.com; vinson.calvo@gmail.com; vkomiyama.senatorrodriguez@gmail.com; Wil Castro; Adam Bearce; Yong Pak; phnotice@guamlegislature.org

**Subject:** First Notice of Public Hearing – Five Day Notice – April 2, 2013

March 25, 2013

**MEMORANDUM**

**To:** All Members/All Senators

**From:** Chairman, Committee on General Government Operations and Cultural Affairs

**Re:** First Notice of Public Hearing – Five Day Notice – April 2, 2013

*Hafa Adai!* Please be advised that the Committee on General Government Operations and Cultural Affairs will conduct a Public Hearing on **Tuesday, April 2, 2013, beginning at 10:00AM in / Liheslatura's Public Hearing Room** with the following agenda:



**Reappointment of Mr. John A. Smith to the Civil Service Commission**

**Bill No. 65-32 (COR) - M.F.Q. San Nicolas** - An act to provide for educational programs for new Members of Boards and Commissions by adding a new section §43116 to 5 GCA.

**Bill No. 69-32 (COR) - T.C. Ada / B.J.F. Cruz / R.J. Respicio** - An act to add a new Section §5351 to Chapter 5 of Title 5 GCA, relative to the duration of commercial leases for public real property and related facilities.

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Senseramente,

Mike Lidia

Research Analyst

Office of Vice Speaker Cruz

477-2520

---

No virus found in this message.

Checked by AVG - [www.avg.com](http://www.avg.com)

Version: 2013.0.2904 / Virus Database: 2641/6199 - Release Date: 03/23/13



March 27, 2013

**MEMORANDUM**

**To:** All Members/All Senators  
**From:** Chairman, Committee on General Government Operations and Cultural Affairs  
**Re:** Second Notice of Public Hearing – Two Day Notice – April 2, 2013

*Hafa Adai!* Please be advised that the Committee on General Government Operations and Cultural Affairs will conduct a Public Hearing on **Tuesday, April 2, 2013, beginning at 10:00AM in I Liheslatura's Public Hearing Room** with the following agenda:

**Reappointment of Mr. John A. Smith to the Civil Service Commission**

**Bill No. 65-32 (COR) - M.F.Q. San Nicolas** - An act to provide for educational programs for new Members of Boards and Commissions by adding a new section §43116 to 5 GCA.

**Bill No. 69-32 (COR) - T.C. Ada / B.J.F. Cruz / R.J. Respicio** - An act to add a new Section §5351 to Chapter 5 of Title 5 GCA, relative to the duration of commercial leases for public real property and related facilities.

Please provide written testimonies at least one day prior to the hearing to the Office of Vice Speaker Benjamin J.F Cruz, 155 Hesler Place, Hagåtña Guam 96910. They may be sent via facsimile to 477-2522, or via email to [mike.lidia@senatorbjcruz.com](mailto:mike.lidia@senatorbjcruz.com).

We comply with Title II of the Americans with Disabilities Act (ADA). Should you require assistance or special accommodations, please contact Mike Lidia at the Office of the Vice Speaker Benjamin J.F Cruz at 477-2521 or via email at [mike.lidia@senatorbjcruz.com](mailto:mike.lidia@senatorbjcruz.com).

Senseramente,

Mike Lidia  
Research Analyst  
Office of Vice Speaker Cruz  
477-2520



Mike Lidia <mike.lidia@senatorbjcruz.com>

**Second Notice of Public Hearing for April 2, 2013**

39 messages

Mike Lidia <mike.lidia@senatorbjcruz.com>

Wed, Mar 27, 2013 at 9:24 AM

To: "bmkelman@guampdn.com" <bmkelman@guampdn.com>, "clynt@spbguam.com" <clynt@spbguam.com>, Janela <janela@mvguam.com>, Jason Salas <jason@kuam.com>, Kevin Kerrigan <kevin@spbguam.com>, Krystal Paco <krystal@kuam.com>, KUAM <hottips@kuam.com>, Mindy Aguon <mindy@kuam.com>, "news@guampdn.com" <news@guampdn.com>, "news@k57.com" <news@k57.com>, Pacific News Center <news@spbguam.com>, "parroyo@k57.com" <parroyo@k57.com>, Ray Gibson <rgibson@k57.com>, "sabrina@kuam.com" <sabrina@kuam.com>, "thebigshow@k57.com" <thebigshow@k57.com>, "therese.hart.writer@gmail.com" <therese.hart.writer@gmail.com>, Travis Coffman <travis.coffman@gmail.com>, Adonis Mendiola <adonis.mendiola@gmail.com>, AJ Balajada <albert.balajadia@gpd.guam.gov>, Aline Yamashita <aline4families@gmail.com>, Amanda Lawson <alawson@visitguam.org>, Andy Arceo <andy.arceo@gmail.com>, Angel Sablan <anghet@hotmail.com>, Anisia Terlaje <anisiaterlaje@hotmail.com>, Annette Donner <annette.donner@fe.navy.mil>, Anthony Tamayo <anthony.tamayo@guam.gov>, Antone Aguon <afaguon@gmail.com>, Art Perez <aperez@gpagwa.com>, Arthur Clark <arthur.clark@guam.gov>, Arthur San Agustin <arthur.sanagustin@dphss.guam.gov>, Barry Mead <bigb@guam.net>, Ben Servino <benito.servino@disid.guam.gov>, Benita Manglona <bmanglonacpa@gmail.com>, Bernadette Artero <bernieartero@yahoo.com>, Bernadette Stern-Meno <bmeno@portguam.com>, Bertha Tajeron <bertha.tajeron@dphss.guam.gov>, Bryan Cruz <brcruz@guamattorneygeneral.com>, Carl Dominguez <carl.dominguez@dpw.guam.gov>, Carlene Okiyama <carlene.okiyama@guam.gov>, Carmelita Santos <carmelita.santos@clb.guam.gov>, Catherine Cruz Norton <catherine.norton@fe.navy.mil>, Cathy Gogue <cathy.gogue@gmail.com>, Charlyne Guerrero <charlyne.guerrero@epa.guam.gov>, Chief Fred Bordallo <fred.bordallo@gpd.guam.gov>, Christine Camacho <christine.camacho@gmail.com>, Chuck Ada <chuck.ada@ghs.guam.gov>, "Col. 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March 27, 2013

**MEMORANDUM**

To: All Members/All Senators

**From:** Chairman, Committee on General Government Operations and Cultural Affairs

**Re:** Second Notice of Public Hearing – Two Day Notice – April 2, 2013

*Hafa Adai!* Please be advised that the Committee on General Government Operations and Cultural Affairs will conduct a Public Hearing on **Tuesday, April 2, 2013, beginning at 10:00AM in I Liheslatura's Public Hearing Room** with the following agenda:

**Reappointment of Mr. John A. Smith to the Civil Service Commission**

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Please provide written testimonies at least one day prior to the hearing to the Office of Vice Speaker Benjamin J.F Cruz, 155 Hesler Place, Hagåtña Guam 96910. They may be sent via facsimile to 477-2522, or via email to [mike.lidia@senatorbjcruz.com](mailto:mike.lidia@senatorbjcruz.com).

We comply with Title II of the Americans with Disabilities Act (ADA). Should you require assistance or special accommodations, please contact Mike Lidia at the Office of the Vice Speaker Benjamin J.F Cruz at 477-2521 or via email at [mike.lidia@senatorbjcruz.com](mailto:mike.lidia@senatorbjcruz.com).

Senseramente,

Mike Lidia

Research Analyst

Office of Vice Speaker Cruz  
477-2520

**Mail Delivery Subsystem** <[mailer-daemon@googlemail.com](mailto:mailer-daemon@googlemail.com)>  
To: [mike.lidia@senatorbjcruz.com](mailto:mike.lidia@senatorbjcruz.com)

Wed, Mar 27, 2013 at 9:24 AM

Delivery to the following recipient failed permanently:

[alawson@visitguam.org](mailto:alawson@visitguam.org)

Technical details of permanent failure:

Google tried to deliver your message, but it was rejected by the server for the recipient domain [visitguam.org](mailto:visitguam.org) by [aspmx.l.google.com](mailto:aspmx.l.google.com). [2a00:1450:4010:c03::1b].

The error that the other server returned was:

550-5.1.1 The email account that you tried to reach does not exist. Please try  
550-5.1.1 double-checking the recipient's email address for typos or  
550-5.1.1 unnecessary spaces. Learn more at  
550 5.1.1 [http://support.google.com/mail/bin/answer.py?answer=6596\\_sk7si6965652lab\\_230\\_-\\_gsmtpl](http://support.google.com/mail/bin/answer.py?answer=6596_sk7si6965652lab_230_-_gsmtpl)

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SENATOR BENJAMIN J.F. CRUZ, VICE SPEAKER

Chairman, Committee on Youth, Cultural Affairs, Procurement,  
General Government Operations, and Public Broadcasting.  
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*I MINA'TRENTAI UNU NA LIHESLATURA GUAHAN*

The 31<sup>st</sup> Guam Legislature • [senator@senatorbjcruz.com](mailto:senator@senatorbjcruz.com)

155 Hesler Place, Hagatna, Guam 96910

Telephone: (671) 477-2520/1 • Fax: (671) 477-2522

## PUBLIC HEARING AGENDA

Tuesday, April 2, 2013 – 10:00AM

*I Liheslatura* • Public Hearing Room • Hagåtña, Guam

### **Reappointment of Mr. John A. Smith to the Civil Service Commission**

**Bill No. 65-32 (COR) - M.F.Q. San Nicolas** - An act to provide for educational programs for new Members of Boards and Commissions by adding a new section §43116 to 5 GCA.

**Bill No. 69-32 (COR) - T.C. Ada / B.J.F. Cruz / R.J. Respicio** - An act to add a new Section §5351 to Chapter 5 of Title 5 GCA, relative to the duration of commercial leases for public real property and related facilities.



# COMMITTEE ON RULES

*I Mina'trentai Dos na Liheslaturan Guåhan* • The 32nd Guam Legislature

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CHAIRPERSON  
MAJORITY LEADER

Senator  
Thomas C. Ada  
VICE CHAIRPERSON  
ASSISTANT MAJORITY LEADER

Senator  
Vicente (Ben) C. Pangelinan  
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Senator  
Dennis G. Rodriguez, Jr.  
Member

Vice-Speaker  
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Member

Legislative Secretary  
Tina Rose Muña Barnes  
Member

Senator  
Frank Blas Aguon, Jr.  
Member

Senator  
Michael F.Q. San Nicolas  
Member

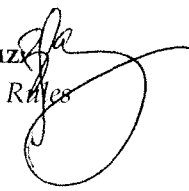
Senator  
V. Anthony Ada  
Member  
MINORITY LEADER

Senator  
Aline Yamashita  
Member

March 18, 2013

## MEMORANDUM

**To:** **Rennae Meno**  
*Clerk of the Legislature*

**From:** **Vice Speaker Benjamin J.F. Cruz**   
*Acting Chairperson, Committee on Rules*

**Subject:** **Referral of Appointment**

As Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

**Appointee:** **Mr. John A. Smith**  
**Position:** **Member, Civil Service Commission**

For a copy of Mr. Smith's appointment packet, please visit the Guam Legislature's website at [www.guamlegislature.com](http://www.guamlegislature.com). Under the "Reports" menu select the "Messages & Communications" option and refer to:

**"Doc. 32GL-13-190: Governor's message transmitting the appointment of Mr. John A. Smith, to serve as a Member, Civil Service Commission."**

Please ensure that the subject appointment is referred, in my name, to **Vice Speaker Benjamin F.J. Cruz, Chairperson of the Committee on General Government Operations and Cultural Affairs**. I also request that the same be forwarded to all Senators of *I Mina'trentai Dos na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

*Si Yu'os ma'åse'!*

EDDIE BAZA CALVO  
Governor

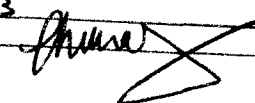


RAY TENORIO  
Lieutenant Governor

*Office of the Governor of Guam*

MAR 15 2013

Honorable Judith T. Won Pat, Ed.D.  
Speaker  
*I Mina'trentai Dos Na Liheslaturan Guåhan*  
155 Hesler Street  
Hagåtña, Guam 96910

32-13-190  
Office of the Speaker  
Judith T. Won Pat, Ed. D.  
Date 3/15/13  
Time 4:33  
Received by 

RE: Commission Appointment

Dear Speaker Won Pat:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: John A. Smith  
POSITION: Member, Civil Service Commission  
TERM LENGTH: Six (6) years

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

*Senseramente,*

  
EDDIE BAZA CALVO

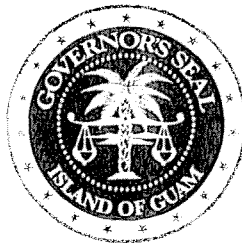
0190

Enclosure

2013 MAR 15 PM 4:51



**EDDIE BAZA CALVO**  
Governor



**RAY TENORIO**  
Lieutenant Governor

*Office of the Governor of Guam*

MAR 15 2013

Mr. John A. Smith  
135 Antonio Wonpat ST  
Agana Heights, GU 96910

RE: Commission Appointment

Dear Mr. Smith:

Thank you for your commitment to serve the people of Guam. The Calvo Tenorio administration is facing unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo Tenorio administration as:

**Member, Civil Service Commission**

This appointment is subject to confirmation by *I Liheslaturan Guåhan* and is effective upon your confirmation. Please contact the Office of the Governor at 472-8931-6 should you have any further questions regarding this appointment.

*Senseramente,*

A handwritten signature in black ink, appearing to be "Eddie Baza Calvo".

**EDDIE BAZA CALVO**



OFFICE OF THE GOVERNOR  
GUAM

The following is information required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with 4 G.C.A. § 2103.5 of the Guam Code Annotated.

1. Citizenship: USA

2. DOB: [REDACTED] Age: [REDACTED]

3. Residential Address (NOT mailing address):

[REDACTED]  
[REDACTED]

4. Email Address: jsmithguam@gmail.com

5. Have you ever been convicted of a crime? Yes      No XX

If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_

6. Have you ever been declared mentally incompetent by any court? Yes      No XX

\_\_\_\_\_  
\_\_\_\_\_

7. Have you ever been found **not** guilty or **not** punishable in any criminal proceedings by reason of insanity?  
Yes      No XX

If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_

8. Have you ever been confined to a mental institution? Yes      No XX

If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_

John A. [Signature]  
SIGNATURE

2/12/13  
DATE



# Appointment application

<b>TODAY'S DATE:</b>	
<b>POSITION APPLYING FOR:</b>	<input type="checkbox"/> Director <input type="checkbox"/> Deputy Director <input checked="" type="checkbox"/> Boards/Commission <input type="checkbox"/> Other _____

**AGENCY/DEPARTMENT/BOARDS/COMMISSION DESIRED: List top 3 choices.**

1. Civil Service Commission

2. \_\_\_\_\_

3. \_\_\_\_\_

Would you consider any other positions than listed above?     YES     NO

## GENERAL INFORMATION

**NAME:** John A. Smith

**MAILING ADDRESS:** \_\_\_\_\_

**CITY** \_\_\_\_\_ **STATE** \_\_\_\_\_ **ZIP** \_\_\_\_\_

**HOME PHONE:** \_\_\_\_\_ **WORK PHONE:** \_\_\_\_\_ **CELL/PAGER:** \_\_\_\_\_

**SOCIAL SECURITY NUMBER:** \_\_\_\_\_

LICENSES:	TYPE	EXPIRATION DATE
Drivers _____	Operator _____	12/09/2013 _____
_____	_____	_____
_____	_____	_____

## BACKGROUND INFORMATION

List your prior Government of Guam Appointments and dates of service:

Government of Guam Appointment	Dates of Service
Civil Service Commission _____	2006 - 2012 _____
_____	_____
_____	_____
_____	_____

Cont'd.

List all prior other government service excluding Government of Guam:

Other Government Appointment

Dates of Service

National Training Council - Republic of the Marshall Islands

1991 - 1992

Private Industry Council

1985 - 1992

## REFERENCES

List three (3) character and family references (name, address, & telephone number):

NAME	ADDRESS	PHONE
1. <u>Ed Chargulaf</u>		
2. <u>Hermie Queja</u>		
3. <u>Frank Shimizu</u>		

## EDUCATION

Education (Circle highest grade completed & degree)

High School: 9  10  11  12  College: 1  2  3  4  AA  BA  BS

Post-Grad: MBA  JA  MA  MS  PhD

Location: Detroit Michigan

School Attended: Wayne State Univ

School Attended: \_\_\_\_\_

Location: Detroit, Michigan

Location: \_\_\_\_\_

Concentration: Accounting

Concentration: \_\_\_\_\_

Degree: Bachelor of Science

Degree: \_\_\_\_\_

Attended From: Apr-67 to Jun-71

Attended From: \_\_\_\_\_ to \_\_\_\_\_

Other Degrees or Certificates:

## TRAINING

Cont'd.

Include professional institutes, seminars, and on-the-job training attended with date:

INSTITUTE/SEMINARS/ON-THE-JOB

DATE

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

### AWARDS

List all educational, professional, civic awards, & recognition for public service:

_____
_____
_____
_____

### PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level, list organizations, activities participated in, offices held:

_____
_____
_____
_____

### COMMUNITY/CIVIC INVOLVEMENT

List organizations, activities participated in, offices held:

Guam Chamber of Commerce

Guam Diabetes Association - Helped raise funds through golf tournaments in 2010 & 2011No

_____
_____

### PUBLICATIONS & PRESENTATIONS

Cont'd.

List published articles, papers delivered at professional meetings:

None

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**MILITARY SERVICE**

List type of discharge, branch, rank at discharge, current status, record of any court marshals or non-judicial punishment under the Uniform Code of Military Justice, & special distinctions & honors. Please attach copy of DD214.

None

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**EMPLOYMENT HISTORY**

**EMPLOYMENT EXPERIENCE:** Please begin with your present or last positions you have held for the past ten years. Account for all periods of employment including military service, volunteer work, self employment and periods of unemployment in separate blocks. Use separate blocks if your duties and responsibilities changed while working for the same employer. For volunteer work, write the word "Volunteer" in the salary section for that block. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and kinds of employees you supervised. If more space is needed, please use supplemental form attached. Your answers may be verified with former employers.

<b>1</b>	Employer: Cost-U-Less	From: Apr-01	To: Apr-12
Address: 615 Harmon Loop Road		<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time	
City: Dededo	State GU	Zip 96929	Average hours worked per week: 60
Name of Supervisor: Scott Schmidt		Starting Salary: \$60,000.00	per Annum
Your Title: Store Manager		Ending Salary: \$98,800.00	per Annum
Duties & Responsibilities:		<input type="radio"/> Resigned <input type="radio"/> Discharged <input checked="" type="radio"/> Other	
Overall operations of Harmon Cost-U-Less, including management of staff, ordering abd financial management			
<hr/>			
<hr/>			
<hr/>			
<hr/>			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO		Reason(s) for Leaving:	
What did you NOT like about your job?		Restructuring of Guam operations	
<b>2</b>	Employer: Town House Department Store	From: Jan-98	To: Apr-01
Address: P.O. Box 7		<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time	

Cont'd.

City: Hagatna	State GU	Zip 96910	Average hours worked per week: 50
Name of Supervisor: Kenneth T. Jones			Starting Salary: \$60,000.00 per annum
Your Title:			Ending Salary: \$75,000.00 per annum
Duties & Responsibilities:			<input checked="" type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
Overall management of Town House Department Store and 100 employees			
Responsible for day to day operations, including fiscal responsibility for profit and loss.			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO		Reason(s) for Leaving:	
What did you NOT like about your job?		Closure of buisness in 2001	
<b>3</b> Employer:		From: _____ To: _____	
Address:		<input type="radio"/> Full-Time <input type="radio"/> Part-Time	
City:	State	Zip	Average hours worked per week:
Name of Supervisor:			Starting Salary: _____ per
Your Title:			Ending Salary: _____ per
Duties & Responsibilities:			<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO		Reason(s) for Leaving:	
What did you NOT like about your job?			
<b>4</b> Employer:		From: _____ To: _____	
Address:		<input type="radio"/> Full-Time <input type="radio"/> Part-Time	
City:	State	Zip	Average hours worked per week:

Cont'd.

Name of Supervisor:	Starting Salary: _____ per
Your Title:	Ending Salary: _____ per
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>	
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job?	

<b>5</b> Employer:	From: _____ To: _____
Address:	<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City: _____ State _____ Zip _____	Average hours worked per week: _____
Name of Supervisor:	Starting Salary: _____ per
Your Title:	Ending Salary: _____ per
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>	
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job?	



Cont'd.

Explain any periods of unemployment longer than thirty days: None

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**MANAGEMENT EXPERIENCE**

A Have you ever managed a Business, Department or an entire organization?  YES  NO  
 If YES, did you report to a Board of Directors?  YES  NO

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If your answer is NO, please select the management position/title you held:

Lead                       Administrator                       Deputy Director  
 Supervisor                       Superintendent                       Assistant General Manager  
 Manager                       Director (under a GM/CEO, President)                       Vice President

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B Number of years of service in the highest ranking management position you have held. (Please check one of the following)

under 1 year                       9+ – 15 years  
 1+ – 3 years                       15+ – 20 years  
 3 + – 5 years                       20+ and up  
 5+ – 9 years

---

C Sector of Organization you served with the most years.     GOVERNMENT:                       Local     Federal  
     PRIVATE  
     OTHER: \_\_\_\_\_

**SUPERVISORY**

Cont'd.

A	Total number of employees in the organization/department you have managed:		
	<input type="radio"/> 50 and under	<input type="radio"/> 101 – 250	<input type="radio"/> 501 and up
	<input checked="" type="radio"/> 51 – 100	<input type="radio"/> 251 – 500	
Average number of staff who reported directly to you:			
		<input type="radio"/> Under 25	<input type="radio"/> 201 – 300
		<input type="radio"/> 26 – 50	<input type="radio"/> 301 – 400
		<input type="radio"/> 51 – 200	<input type="radio"/> 401 – 500
Are you knowledgeable of the local and federal labor laws? <input checked="" type="radio"/> YES <input type="radio"/> NO			

**PERFORMANCE RATING**

A	Was the organization/department you managed "profitable" or did your organization perform as formally planned?		
	<input checked="" type="radio"/> YES <input type="radio"/> NO		
	Variance from projected income: <input type="radio"/> Below plan <input type="radio"/> Met plan <input checked="" type="radio"/> Above plan		
Variance from projected expenses: <input type="radio"/> Below plan <input checked="" type="radio"/> Met plan <input type="radio"/> Above plan			

**OTHER ABILITIES**

A	Have you ever participated in a strategic planning process? <input checked="" type="radio"/> YES <input type="radio"/> NO		
	If YES, please select one of the following to describe your participation. <input checked="" type="radio"/> Facilitated <input type="radio"/> Directed <input type="radio"/> Implemented		
	Do you have any experience with:	Restructuring an organization	<input checked="" type="radio"/> YES <input type="radio"/> NO
		Process Improvement	<input checked="" type="radio"/> YES <input type="radio"/> NO
		Re-engineering	<input type="radio"/> YES <input type="radio"/> NO
		Total Quality Management	<input checked="" type="radio"/> YES <input type="radio"/> NO
Have you ever participated in formal negotiations with another organization? <input checked="" type="radio"/> YES <input type="radio"/> NO			
If YES, check the boxes describing your role: <input type="checkbox"/> Observer <input type="checkbox"/> Assistant <input checked="" type="checkbox"/> Chief Negotiator <input type="checkbox"/> Advisor/Consultant			
Have you been involved in policy making process? <input checked="" type="radio"/> YES <input type="radio"/> NO			
If YES, please check the boxes which best describes your role: <input checked="" type="checkbox"/> Management <input type="checkbox"/> Board and/or Commission <input type="checkbox"/> Legislation (includes lobbying process)			

**TECHNOLOGY**

A	Have you been involved in promoting the use of Technology in your organization? <input checked="" type="radio"/> YES <input type="radio"/> NO		
	Please select all items which describes your involvement:		
	<input type="checkbox"/> Sponsor	<input type="checkbox"/> Development	
	<input checked="" type="checkbox"/> Planning	<input checked="" type="checkbox"/> Design	
	<input type="checkbox"/> Coordination	<input checked="" type="checkbox"/> Implementation	

**GRANTS**

	Have you been involved in applying, administering, awarding Grants? <input type="radio"/> YES <input checked="" type="radio"/> NO		
--	---	--	--

Cont'd.

Please check the boxes which best describes your involvement:

<input type="checkbox"/> Aide	<input type="checkbox"/> Administrator
<input type="checkbox"/> Researchers	<input type="checkbox"/> Reviewer
<input type="checkbox"/> Writer	<input type="checkbox"/> Funder

### SKILLS

Indicate appropriate letter for your skill level:

C=Course only F-Fair G-Good E= Excellent

Windows Software:	Skill Level (C-F-G-E)	Version	Skill Level (C-F-G-E)	Version
MS Word	E	_____	WordPerfect	None
Excel	E	_____	Presentation	None
PowerPoint	None	_____	Quattro Pro	None
			Lotus	None

### GENERAL

Summarize and explain any experience and/or skills which you feel would be beneficial to employers: Explain:

I have lived and worked in Micronesia and Guam since 1974 - 38 years. I know and understand the people and culture of the area. I also have a strong financial background.

Of the jobs you have held, which did you like best? Why?

I have enjoyed working with the Cost-U-Less organization for the past 12 years, growing the business and developing the staff as they have grown to take on more responsibilities.

What do you feel are your outstanding strengths?

Ability to listen to people and communicate with them to achieve a common goal.

I get along well with people from all kinds of backgrounds and cultures

What do you feel are your primary weaknesses?

I do not always delegate enough to my staff.

I am also impatient to get things done quickly and accurately. Completing task

What gives you the most satisfaction in your work?

Completing projects in a timely manner that lead to increased sales opportunities.

Find new avenues to develop new / additional business opportunities.

What is your concept of success?

Being a productive and responsible individual, willing to do things for others without the expectation of financial reward for doing this.

Raising my children to be responsible and productive members of society.

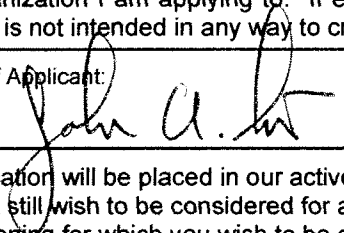
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Please write any additional information that you would like us to know about you (e.g. hobbies)  
I enjoy sports, especially golf and the life lessons one can learn from the game. I also promote a healthy living style and participate in the local 5k runs to help raise money for charities and the Guam Diabetes Association.

**PLEASE READ CAREFULLY BEFORE SIGNING:**

I certify that all statements made on this application are true and complete to the best of my knowledge. I understand that any misrepresentation or omission is sufficient to disqualify me for employment or may result in a discharge if employed. I authorize my former employers, schools, government agencies and other entities to give any information (including fact or opinion) they may have regarding me, whether or not it is on their record. I hereby release them and the company from all liabilities as a result of furnishing and receiving this information. I understand that any offer of employment is subject to satisfactory references. I understand and agree that I may be required to submit to pre-employment drug test and post-offer medical examination as part of my application for employment with the offer of employment conditioned on the result of such test and examination. I also understand and agree that at any time during my employment, I may be required to submit to a drug test and/or a medical examination. I authorize the physician conducting the examination and any laboratory testing any specimen obtained by the physician or collection site to disclose the results of the examination and the laboratory test to the organization I am applying to. If employed, I agree to abide by my employer's policies and recognize that this application is not intended in any way to create an employment contract.

Signature of Applicant:



Date: April 12, 2012

Your application will be placed in our active application files for twelve months. If you are not employed within six months but still wish to be considered for a specific opening, please contact the Governor's Office to inform us of the specific opening for which you wish to be considered.



# STATEMENT OF FINANCIAL INTERESTS

TO: Governor Eddie Baza Calvo  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: John A. Smith

Social Security #: [REDACTED]

- I have no financial interest in any business  
 I do have interest(s) in the following business(es):

Name and address of business interest:

Type and amount of interest

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

John A. Smith  
Signature (sign in ink)

4 / 12 / 12  
Date



# STATEMENT OF TAX LIABILITIES

TO: Governor Eddie Baza Calvo  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: **John A. Smith**

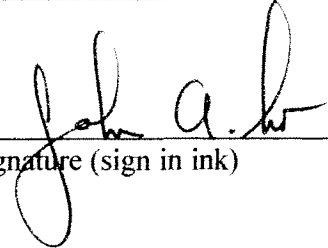
Social Security #: [REDACTED]

- I have no delinquent or past-due tax liabilities  
 I do have delinquent or past due liabilities as follows:

Name and address of business interest:

Type and amount of interest

Name and address of business interest:	Type and amount of interest
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

  
Signature (sign in ink)

4 / 12 / 12  
Date



Cont'd.

Submit






**Government of Guam  
 GUAM POLICE DEPARTMENT  
 RECORDS & IDENTIFICATION SECTION  
 P.O. Box 23909  
 Guam Main Facility, Guam 96921**



February 7, 2013

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	<b>John A. SMITH</b>		
<b>DATE OF BIRTH:</b>		<b>FINGERPRINT #:</b>	<b>NONE</b>
<input type="radio"/>	<b>The individual has no record of arrest(s) in GPD files that are subject to Guam law and rules and regulations of the Department.</b>		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY. THIS CLEARANCE DOES NOT REFLECT ARREST(S) PENDING ADJUDICATION*



**By Direction: RCamacho**



**FRED E. BORDALLO, JR.  
 Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.  
 REVISED 07/12/11



# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagåtña, Guam 96910

Telephone (671) 475-3370  
Fax (671) 477-1500

**RICHARD B. MARTINEZ**  
Clerk of Courts

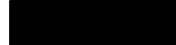
Name: JOHN A SMITH

SS#:

ID# GUAM DL#:



Date of Birth:



## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

### Criminal Cases:

- A.  No Case Found.
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page of

### Civil Cases:

- A.  No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page of

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatna, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: February 07, 2013

**RICHARD B. MARTINEZ**  
Clerk of Courts

BY:   
**EDNA M. NEGRO**  
Deputy Clerk

Prepared By: EMN



The absence of an original Court Seal invalidates this document



OFFICE OF THE GOVERNOR  
GUAM

**AFFIDAVIT**

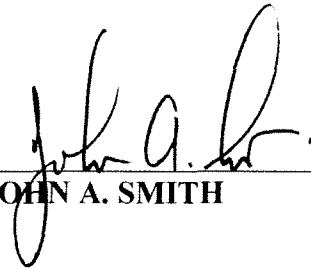
I, **JOHN A SMITH**, being first duly sworn, deposes and sayeths:

1. That I have read and reviewed the information contained in the attached Nomination Letter from the Governor of Guam.

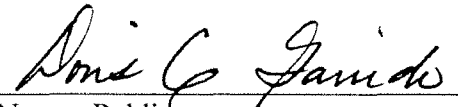
2. That the matters contained in the Nomination Letter and all attachments thereto are true and correct.

3. That this affidavit is made for the purpose of complying with the requirements of 4 GCA §2103.5.

I declare under penalty of perjury that the foregoing is, to the best of my knowledge, true and correct.

  
\_\_\_\_\_  
JOHN A. SMITH

~~2012~~ <sup>2013</sup> SUBSCRIBED AND SWORN TO before me this 19<sup>th</sup> day of February,  
*dy*

  
\_\_\_\_\_  
Notary Public

**Doris C. Garrido**  
NOTARY PUBLIC  
In and for Guam, U.S.A.  
My Commission Expires: December 31, 2015  
Commission: NP No. 11-0152P  
450 Route 8 Maite, Guam 96910